



Adult and Graduate Studies 2015 Online Electives

General Information

Registration

Complete a separate registration form for each course that you desire to take. Registration forms must be received four weeks prior to the class start date. (See specific date on schedule.)

Materials Information

Some courses may use E-Books; text access information will be posted to the course site in Canvas approximately two weeks prior to the start of class. For courses using printed materials, books will be shipped via UPS to the address on your registration form. We must have a street address on your registration form; UPS will not deliver to a post office box. If other shipping arrangements need to be made, it is your responsibility to indicate this on your registration form.

Course syllabi will be available on Canvas (accessed via mySWU) approximately two weeks prior to the course start date.

SWU E-mail

Your instructor will use your Southern Wesleyan student e-mail address to communicate with you regarding your course. You should begin checking your SWU student e-mail account for course information approximately two weeks prior to the course start date.

Cost

The course and material costs will be charged at the current Southern Wesleyan University rates.

Financial Aid Recipients

Check your financial aid award letter to be sure that you have received sufficient funds to cover the cost of courses taken in addition to your regular classes. If you do not have a credit balance that will cover the additional cost, you must make arrangements with the Student Accounts Office to pay for the course.

The telephone number for Student Accounts is (864) 644-5520 or toll-free 1-800-289-1292 x 5520.

Format

Online Electives begin on a Sunday. Students must login to the course site and complete each week's assignments by the designated due dates/times. Please contact the faculty member directly with any questions.

Additional Information

For additional information, please contact your area Student Services Coordinator at the number listed below.

- Central (864) 644-5351
- Charleston (864) 644-5640
- Columbia (864) 644-5628
- Greenville (864) 644-5613
- N. Augusta (864) 644-5655
- Online (864) 644-5654

Schedule of Courses

Format	Dates	Course	Course Description
Online	01/04/15 to 02/14/15	MGMT 3343 <i>Human Resource Management</i>	The development of policies and techniques to ensure effective management within complex organizations. Civil Service regulations, unions in the public and private sectors, and organizational training and development will be examined. 3 credits
Online	02/15/15 to 03/28/15	MGMT 2303 <i>Employment Practices</i>	A study of the practice and function of the traditional human resources areas of recruitment, interviewing, orientation, and internal staffing. Students examine human resources' responsibility for ensuring that employee practices meet the organization's long-term strategic plans for staffing requirements. Also addressed are issues related to compliance with state and federal employment laws and regulations. 3 credits
Online	3/29/15 to 05/09/15	MGMT 3153 <i>Supply Chain Management</i>	This course covers the basic concepts and techniques of operations and inventory management. Various measures of operational performance such as throughput, cycle time, work-in-process, customer service, variability, and quality will be examined. These tools will provide a framework for evaluating and improving operations. Prerequisite: MGMT 3313, MATH 1053 preferred. 3 credits
		PSYC 3123 <i>Human Growth and Development</i>	An introductory course to human growth and development from conception through the different life stages. Will emphasize physical growth, cognitive development, personality development, and social interactions. 3 credits
Online	05/10/15 to 06/20/15 *	MGMT 3353 <i>Organizational Behavior</i>	Organizational theory and application. The managerial functions of planning, controlling, directing, and motivating are explored in the contexts of both individual and group behavior. 3 credits
Online	06/21/15 to 08/08/15 *	MGMT 2263 <i>Employee Development</i>	Examines the philosophy and critical organizational practices required for building and sustaining an organizational culture supportive of a learning environment. Students will explore needs analysis, instructional design, strategic training, educational-technology evaluation methodologies and career-management issues. 3 credits
Online	08/09/15 to 09/19/15	MGMT 3163 <i>Strategic Sourcing and Procurement Management</i>	This course will focus on the important topic of strategic sourcing and purchasing management. Topics covered will include: make verses buy decisions, global sourcing, supplier selection, supplier relations, supplier performance evaluation, strategic cost and risk management, negotiation, and concurrent engineering. Prerequisite: MGMT 3313 preferred 3 credits
		CPSC 1203 <i>Intro to the Internet and Online Research</i>	Topics include the history, evolution, structure, and management of the Internet; the influence of the Internet on society; locating and synthesizing information online; Hypertext Markup Language; and building web pages. 3 credits
Online	09/20/15 to 10/31/15	MGMT 4203 <i>International Management</i>	This course provides a broad perspective on concepts and issues related to international management. The international environmental, cultural and organizational contexts are examined. Strategies and options for developing international and global organizations are emphasized. 3 credits
		HIST 3103 <i>History of the South to Reconstruction</i>	The development of the American South from its origins to Reconstruction. Covers social, cultural, political, and military history, including the "Road to Disunion." 3 credits
Online	11/01/15 to 12/19/15	MGMT 2283 <i>Employee and Labor Relations</i>	Provides human resources professionals with information on the laws and regulations that affect labor and employee relations, discipline, discharge, and grievance/dispute resolution. 3 credits
		PSYC 3353 <i>Forensic Psychology</i>	A general survey of psychology, the legal system, and their interaction. A number of special issues will be considered, such as eyewitness memory, and the insanity defense. Consideration will be given to Christian perspectives on specific issues. 3 credits

*Additional course options for May 10-June 20, as well as June 21-August 8 are listed on the traditional summer school schedule.
Contact your Student Services Coordinator for more information.